



Skills & Knowledge Team
Homes & Communities Agency
Lateral
8 City Walk
Leeds
LS11 9AT

The Homes and Communities Agency is the single national housing and regeneration agency for England. We seek to create high-quality, sustainable places and improve quality of life for local people.

Our Skills and Knowledge team helps people in the housing and regeneration industry to maintain and improve their effectiveness by:

- Providing specialist advice and support to our partners in places prioritised for investment
- Promoting courses and resources that improve knowledge
- Supporting organisations to boost local employment opportunities

Creating opportunities for places requires fresh ideas and new approaches. People from across the industry with flexible skills and knowledge who can adapt to different market conditions.

For information on all our courses and resources or to sign up to our skills bulletin visit skills.homesandcommunities.co.uk

The Homes and Communities Agency is able to provide literature in alternative formats including large print, braille and audio.

Please contact us on 0300 1234 500 or by email at mail@homesandcommunities.co.uk for further information.

All imagery in this document is the copyright of the HCA unless otherwise stated.

SKILLS AND KNOWLEDGE

Strategic leadership for regeneration and place-making

Developing strategic leadership skills to deliver local ambitions

ILM Level 7 professional development qualifications

delivered by



accredited by



Strategic leadership courses for regeneration and place-making

The HCA has joined forces with the Institute of Leadership and Management (ILM) and ibp academy to offer a suite of accredited courses for managers and leaders who have responsibility for delivering ambitions for their local areas.

The Level 7 programme provides three study options, varying from two to twelve months in duration and require roughly three to five hours' commitment a week. Perfect if you're a busy manager looking to take the next step in your career or improve your skills and knowledge to deliver results for your local area.

Delivered entirely online through the HCA's Learning Hub www.learnathca.co.uk, training is designed to be flexible and cost-effective. We have chosen this route to keep costs to a minimum.

Combining a range of practical and interactive learning tools, support from a personal tutor and work-based activity these programmes will help you to put theory into practice from day one. So, whether it's in support of a local investment plan, a cross-community initiative or a better understanding of how to create thriving communities and affordable homes, these professional development courses will help you work smarter.



What qualification do I receive?

Accredited by the ILM, the Level 7 Leadership programme delivers an integrated progression route that leads to the achievement of:

- Level 7 **Award** in Strategic Leadership (Regeneration and Place-making)
- Level 7 **Certificate** in Strategic Leadership (Regeneration and Place-making)
- Level 7 **Diploma** in Strategic Leadership (Regeneration and Place-making).

These qualifications can also provide progression routes into higher-level awards.

Who's the course for?

The programme is intended for:

- Middle and senior managers and leaders who have responsibility in a place making context.
- People leading teams or partnerships focused on delivering better places.
- Those in position to "make a difference" and empowered to take actions that will achieve results for their communities, organisations and stakeholders.

What commitment is required?

Most students start with the Award, progress to the Certificate and finally, the Diploma. We recommend the Award takes two months, the Certificate a further four months and the Diploma a further six.

Dependent upon individual learning styles, the total time commitment is an average of 3 to 5 hours' activity each week, some of which is work-based.

How's the course delivered?

Course delivery is flexible allowing participants to progress at their own pace, as materials can be accessed 24 hours a day, 365 days a year. This enables learning to be fitted around busy schedules, at home or at work.

Facilitated entirely online, the learning tools, case studies and workplace learning activities are drawn from HCA's knowledge resources, including the highly regarded "Place Spotlight" resource. They cover all aspects of leadership and place making, with content being reviewed regularly for currency and policy context.

Learners are encouraged to take part in online discussion forums. These allow interaction with other professionals, providing the opportunity to share emerging best practice and learn from others.

What are the learning outcomes?

Completing the Diploma will help learners to:

Evaluate personal effectiveness

- Apply skills necessary to regenerate and enhance the sustainability of a community
- Demonstrate high levels of self confidence and initiative when working with communities
- Evaluate personal learning through application in a community context

Analyse community objectives

- Critically analyse community needs, functions designed to deliver regeneration and sustainability within communities
- Draw conclusions relating to actions required to facilitate regeneration and ensure sustainability

Lead communities to sustainability

- Take responsibility for strategic community/regeneration objectives
- Critically evaluate the contributions made by individuals and groups in leading communities to regeneration and sustainability
- Lead teams and individuals to overcome critical problems and risks

Deliver results within the community

- Develop strategic action plans to deliver community based results
- Lead implementation of a strategic project or action plan
- Reflect on and learn from the outcomes of a project

What experience or qualifications are required?

Learners will normally:

- Hold an appropriate entry-level qualification (Level 5 / first degree or above) or
- Have at least 5 years' experience in middle or senior management.

Learners may be able to apply for advanced entry to the Diploma stage, if they hold appropriate qualifications. e.g. the ILM Level 7 Certificate in Leading Sustainable Communities.

What support is offered?

Every learner is assigned a study group and a personal tutor, who



will support their learning through encouragement, challenge and questioning.

Learners are encouraged to regularly reflect on what they have learned and how this has made a difference to them and the places in which they work. Tutors help shape the learning experience through reflective learning and by providing ongoing feedback and assessment of submissions.

Discussion forums add value to the learning experience and provide opportunities to network, exchange ideas and emerging best practice with colleagues, often in other areas of the country, facing similar or different challenges.

Can the course be tailored to my organisation or locality?

The courses can be undertaken by individual students or by groups. Delivery can be shaped to meet an organisation's business requirements or skills development programme. For example, elements of the existing programme can be blended with additional elements such as workshops, coaching or local delivery. We can build local delivery into the accreditation process, meaning you may be able to get your own programme accredited. Whether you know exactly what you want, or you have some ideas, please get in touch.

What does the course cost?

Delivering the courses entirely online ensures that costs have been kept to a minimum.

Qualification	Course cost	Add-on progression route cost
Award	£500+VAT	
Certificate	£1,450+VAT	Award to Certificate £1150+VAT
Diploma	£1,950+VAT	Certificate to Diploma £700+VAT

All programme fees include studying membership of the ILM. This provides access to a wide range of learning and research materials. Full member benefits can be viewed at www.i-l-m.com

FURTHER INFORMATION

To enquire about Level 7 qualifications for you or your organisation, call 0845 890 2549 or email hca@ibpacademy.com

COURSE PARTNERS

The Institute of Leadership and Management (ILM)

The UK's largest awarding body for leadership and management qualifications, last year 90,000 people registered for an ILM qualification, gaining the crucial skills and knowledge to improve their performance. www.i-l-m.com

ibp academy

An ILM Centre of Excellence and an award winning training provider, ibp academy develops leaders and managers through practical work based learning programmes leading to nationally recognised qualifications. www.ibpacademy.com