



Skills & Knowledge Team
Homes & Communities Agency

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The Homes and Communities Agency is the single national housing and regeneration agency for England. We seek to create high-quality, sustainable places and improve quality of life for local people.

Creating opportunities for places requires fresh ideas and new approaches. People from across the industry with flexible skills and knowledge who can adapt to different market conditions.

Our Skills and Knowledge team helps people in the housing and regeneration industry to maintain and improve their effectiveness by:

- Providing specialist advice and support to our partners in places prioritised for investment
- Promoting courses and resources that improve knowledge
- Supporting organisations to boost local employment opportunities

For information on all our courses and resources or to sign up to our skills bulletin visit skills.homesandcommunities.co.uk

The Homes and Communities Agency is able to provide literature in alternative formats including large print, braille and audio.

Please contact us on 0300 1234 500 or by email at mail@homesandcommunities.co.uk for further information.

SKILLS AND KNOWLEDGE

Leadership for regeneration and place-making

Developing leadership skills to deliver local ambitions

ILM Level 5 professional development qualifications

Leadership courses for regeneration and place-making

The HCA has joined forces with the Institute of Leadership and Management (ILM) and ibp academy to offer a suite of accredited courses for managers and leaders who have responsibility for delivering ambitions for their local areas.

The Level 5 programme provides three study options, varying from three to twelve months in duration and require roughly three to five hours' commitment a week. Perfect if you're a busy manager looking to take the next step in your career or improve your skills and knowledge to deliver results for your local area.

Delivered entirely online through the HCA's Learning Hub www.learnathca.co.uk, training is designed to be flexible and cost-effective. We have chosen this route to keep costs to a minimum.

Combining a range of practical and interactive learning tools, support from a personal tutor and work-based activity these programmes will help you to put theory into practice from day one.

So, whether it's in support of a local investment plan, a cross-community initiative or a better understanding of how to create thriving communities and affordable homes, these professional development courses will help you work smarter.



What qualification do I receive?

Accredited by the ILM, the Level 5 Leadership programme delivers an integrated progression route that leads to the achievement of:

- Level 5 **Award** in Leadership (Regeneration and Place-making)
- Level 5 **Certificate** in Leadership (Regeneration and Place-making)
- Level 5 **Diploma** in Leadership (Regeneration and Place-making)

These qualifications can also provide progression routes into higher-level awards, including the ILM Level 7 suite of strategic leadership qualifications.

Who's the course for?

The programme is intended for:

- Managers and leaders delivering results at a local level
- People leading teams or partnerships focused on delivering better places.
- Those in position to "make a difference" for their communities, organisations and stakeholders.

What commitment is required?

Most students start with the Award, progress to the Certificate and finally, the Diploma. We recommend that the Award takes three months, the Certificate a further three months and the Diploma a further six.

Dependent upon individual learning styles, the total time commitment is an average of 3 to 5 hours' activity each week, some of which is work-based.

How's the course delivered?

Course delivery is flexible allowing participants to progress at their own pace, as materials can be accessed 24 hours a day, 365 days a year. This enables learning to be fitted around busy schedules, at home or at work.

Facilitated entirely online, the learning tools, case studies and workplace learning activities are drawn from HCA's knowledge resources, including the highly regarded "Understanding Place-making" course and other current sources. They cover all aspects of leadership and place making, with content being reviewed regularly for currency and policy context.

Learners are encouraged to take part in online discussion forums. These allow interaction with other professionals, providing the opportunity to share emerging best practice and learn from others.

What are the learning outcomes?

Completing the Diploma will help learners to:

Effective Place-making

- Explain the principles of sustainable communities and the roles and contributions of people and organisations in place-making and regeneration
- Distinguish the relevant resources and programmes available for delivering regeneration and place-making activities
- Assess the effectiveness of a specific local, regional or national strategy or plan for building and enhancing sustainable communities

Practical Leadership Skills

- Review the prevailing leadership style in their organisation
- Understand the motivation and commitment their teams
- Review their own leadership ability
- Identify and analyse local community needs
- Lead communities to sustainability
- Deliver results

Improving Leadership Performance

- Plan, review and assess the effectiveness of planned activities to develop personal leadership performance
- Use action learning for leadership development

What experience or qualifications are required?

Learners will normally:

- Hold an appropriate entry-level qualification (Level 3 or above) or
- Have at least 2 years' relevant experience

Learners may be able to apply for advanced entry to the Diploma stage, if they hold appropriate qualifications. e.g. the ILM Level 5 Certificate in Managing Sustainable Communities.

What support is offered?

Every learner is assigned a study group and a personal tutor, who will support their learning through encouragement, challenge and questioning.



Learners are encouraged to regularly reflect on what they have learned and how this has made a difference to them and the places in which they work. Tutors help shape the learning experience through reflective learning and by providing ongoing feedback and assessment of submissions.

Discussion forums add value to the learning experience and provide opportunities to network, exchange ideas and emerging best practice with colleagues, often in other areas of the country, facing similar or different challenges.

Can the course be tailored to my organisation or locality?

The courses can be undertaken by individual students or by groups. Delivery can be shaped to meet an organisation's business requirements or skills development programme. For example, elements of the existing programme can be blended with additional elements such as workshops, coaching or local delivery. We can build local delivery into the accreditation process, meaning you may be able to get your own programme accredited. Whether you know exactly what you want, or you have some ideas, please get in touch.

What does the course cost?

Delivering the courses entirely online ensures that costs have been kept to a minimum.

Qualification	Course cost	Add-on progression route cost
Award	£400+VAT	
Certificate	£1,400+VAT	Award to Certificate £1200+VAT
Diploma	£1,900+VAT	Certificate to Diploma £700+VAT

All programme fees include studying membership of the ILM. This provides access to a wide range of learning and research materials. Full member benefits can be viewed at www.i-l-m.com

COURSE PARTNERS

The Institute of Leadership and Management (ILM)

The UK's largest awarding body for leadership and management qualifications, last year 90,000 people registered for an ILM qualification, gaining the crucial skills and knowledge to improve their performance. www.i-l-m.com

ibp academy

An ILM Centre of Excellence and an award winning training provider, ibp academy develops leaders and managers through practical work based learning programmes leading to nationally recognised qualifications. www.ibpacademy.com

FURTHER INFORMATION

To enquire about Level 5 qualifications for you or your organisation, call 0845 890 2549 or email hca@ibpacademy.com